



BANK NOTE PAPER MILL INDIA PRIVATE LIMITED

(A Joint venture of SPMCIL – A Govt. of India Enterprise and
BRBNMPL – A Subsidiary of Reserve Bank of India)
CIN: U21090KA2010PTCO55475

**Corporate Office, Paper Mill Compound, Note Mudran Nagar,
Mysuru - 570 003**

EMPLOYMENT NOTIFICATION NO. 02/2026 DTD.06.03.2026

Bank Note Paper Mill India Pvt. Ltd. (BNPMIPL) is a Joint Venture between Security Printing & Minting Corporation of India Limited (SPMCIL – A wholly owned Public Sector Undertaking of Government of India under Ministry of Finance) and Bharatiya Reserve Bank Note Mudran Private Limited (BRBNMPL – A wholly owned subsidiary of Reserve Bank of India (RBI) is engaged in production of Bank note papers with a capacity of 12000 TPA in Mysuru, Karnataka.

The company invites applications for the following posts from eligible and willing Indian citizens as under:

Name of the Post	Approx. No. of Posts
Assistant Manager (Finance & Accounts)	01 UR, 01 OBC
Assistant Manager (Materials Management)	02 UR
Assistant Manager (Civil)	02 UR
TOTAL	06

(The no. of vacancies is provisional and may vary according to the actual requirement of the company)

Candidates from reserved categories fulfilling eligibility criteria may also apply for the post earmarked for UR as per Government Rules.

Abridged advertisement will also be published in Employment News dated 21.03.2026 or subsequent issues if not the earlier.

Last date for receipt of Application: 11.04.2026

1.ELIGIBILITY CRITERIA:**QUALIFICATION, EXPERIENCE, AGE, ETC. FOR THE POST IS AS UNDER:**

Sl. No	Name of the Post	Approx No.of vacancy	Max Age (as on 11.04.2026)	Essential Educational Qualifications (as on 11.04.2026)	Post Qualification Minimum experience (as on 11.04.2026)
01	Assistant Manager (Finance & Accounts)	02 (01 UR, 01 OBC)	32 Years	First Class Graduate in B.Com/BBA from any recognised Indian University/Institute with Chartered Accountant (ICAI)/ Cost and Management Accountant (ICMAI)	Experience is not essential
02	Assistant Manager (Materials Management)	02UR	32 Years	Full time Graduate Engineer in Mechanical Engg./Electrical Engg./ Electrical & Electronics Engg. with <u>minimum 60% marks in aggregate</u> from a Govt. recognised Indian University/ Institute as approved by AICTE. <u>Desirable:</u> Qualification in Materials Management /Contract Management /Supply Chain Management/ Logistics Management/ Import & Export Management will be an advantage.	Experience is not essential
03	Assistant Manager (Civil)	02 UR	32 Years	Full Time B.E/ B.Tech. in Civil Engg. /Civil & Structural Engg. with <u>minimum 60% marks in aggregate</u> from a Govt. recognised Indian University/ Institute as approved by AICTE. <u>Desirable:</u> Qualification in MBA will be an advantage.	Experience is not essential

Note: Candidates having qualification in allied branch/equivalent discipline other than specified above need not apply;

2. RESERVATION & RELAXATION:

Relaxation in upper age limit as on **11.04.2026** will be extended as per Government of India guidelines, which inter-alia would be as under:

i	Other Backward Classes candidates (Non-creamy layer)	3 years
ii	Persons with Benchmark Disability (PwBD)	10 years as per GOI guidelines
iii	Ex-serviceman / Commissioned Officers including ECOs/ SSCOs who have rendered at least 5 years military service and have been released.	3 years in addition to number of years of service in Defence Forces subject to a maximum age of 55 years.

Note:

1. The relaxation in upper age limit is cumulative as per Govt. of India guidelines.
2. Date of birth as per Secondary School Certificate (SSC) or equivalent examination should be mentioned.
3. Persons suffering from not less than 40% of relevant disability certified by Competent Authority shall alone be considered for age relaxation to PwBD candidates.
4. The SC/ST/OBC/EWS/PwBD applicants should submit Caste/Tribe/Disability Certificate issued by the Competent Authority as in Government of India format.
5. The Candidates under OBC category are required to meet the following conditions:
 - The candidate must not belong to creamy layer/socially advanced sections.
 - The name of caste and community of the candidate must appear in the 'Central list of Backward classes'.
 - The candidate need to furnish their OBC certificate as per the format prescribed by the Government of India (not older than one year as on **11.04.2026**), from the Competent Authority, at the time of verification of documents/credentials.
 - The OBC applicants coming under 'Creamy Layer' will be treated as 'UR/General' Category Candidates, and hence should indicate their category as 'UR/General'.
6. An Ex-serviceman should produce a certificate in the prescribed proforma to the Company that he/she has been released on completion of assignment otherwise than by way of dismissal or discharge on account of misconduct or inefficiency from the Defence Forces.
7. A certificate for Ex-Servicemen should be signed by the appropriate Authority specified below and should also specify the period of Service in the armed forces;
In case of JCOs/ORs and equivalent rank of Navy and Air Force – Army: By concerned regimental record office, Navy: Naval records, Mumbai, and Air Force: Air force record, New Delhi.
8. An ex-serviceman who has once joined the Government job on the Civil side after availing the benefits given to him as an ex-serviceman for his re-employment, his Ex-serviceman status for the purpose of re-employment in Government ceases and thus will not be eligible to seek relaxation in upper age limit as detailed above.
9. In case of a candidate who is eligible for relaxation under more than one of the above categories, the age relaxation will be available on cumulative basis subject to maximum of 55 years.
10. Once the category is notified in the application form, it cannot be changed at any stage later on.

3. FEES AND INTIMATION CHARGES PAYABLE (NON-REFUNDABLE)

Category	Fees	Intimation charges
For SC/ST/PwBD/Ex-servicemen		Nil
For all others (including OBC)		Rs. 800/-

Requisite fee must be paid along with the application by means of Banker's cheque/Demand Draft (Validity 03 months) issued by a Nationalized Bank drawn in favour of "**BNPM Recruitment Account**" payable at **Mysuru**. Payment in any other manner will not be accepted.

4. PAY SCALE AND EMOLUMENT

The Company in order to attract and retain competent workforce, has decided to fix higher initial pay in the respective pay level as detailed below:

Name of the Post	Pay Level (Equivalent of Central Govt. Pay)	Minimum Basic Pay (Rs.)
Assistant Manager	8	52,000/-

Other Allowances and Benefits: In addition to Basic Pay, DA (*Central DA @ 60% at present*), HRA- depending on the place of posting i.e., @20% (on Basic Pay) for Mysuru. Other benefits and perquisites shall be as per the rules of the company including PF, Gratuity, Indoor Mediclaim Insurance, Outdoor Medical Reimbursement, LTF, Children Education Allowance, Washing Allowance, Furnishing Allowance, Interest Subsidy on Housing Loan, Canteen facility, Conveyance Reimbursement etc. In addition, the executive will also be eligible for Performance Linked Incentive subject to company's and individual performance.

Note: Please note that presently the Company follows CDA pattern of Pay with scales of pay as per 7th CPC Pay matrix but the company reserves the right to change over to scale of pay on Industrial D.A. Patterns or any other scale of pay formulated by the Company.

5. SELECTION PROCEDURE:

- For the post of Assistant Manager, the selection will be based on the performance in the Offline/On-line test (Objective type -multiple choice) and Personal Interview.
- All Tests shall be conducted in English language only.
- Examination Centre will be at Bangalore and/or Mysuru. Candidates have to appear for Offline/On-line test at their own cost.

Depending upon the number of valid applications received, selection procedure may vary and shall be intimated in due course.

Structure of the Offline/Online Test - For Assistant Manager (Finance & Accounts) Post

Sl. No.	Name of Tests	No. of Questions	Maximum Marks	Medium of Exam	Duration	
Part A						
1	Logical Reasoning	10	10	Only English	90 Minutes	
2	Quantitative Aptitude	10	10			
3	English Language	10	10			
Part B						
4	Professional Knowledge (on Finance & Accounts)	50	50			
TOTAL		80	80			

Structure of the Offline/Online Test - For Assistant Manager (Materials Management) Post

Sl. No.	Name of Tests	No. of Questions	Maximum Marks	Medium of Exam	Duration	
Part A						
1	Logical Reasoning	10	10	Only English	90 minutes	
2	Quantitative Aptitude	20	20			
3	English Language	30	30			
Part B						
4	Professional Knowledge a. For Candidates from Mechanical discipline - on Mechanical Engg. subject b. For Candidates from Electrical discipline - on Electrical Engg. subject c. For Candidates from Electrical & Electronics discipline - on Electrical & Electronics Engg. subject	20	20			
TOTAL		80	80			

Structure of the Offline/Online Test - Assistant Manager (Civil) Post

Sl. No.	Name of Tests	No. of Questions	Maximum Marks	Medium of Exam	Duration
	Part A			Only English	90 minutes
1	Logical Reasoning	10	10		
2	Quantitative Aptitude	20	20		
3	English Language	20	20		
	Part B				
4	Professional Knowledge (on Civil Engg. subject)	30	30		
	TOTAL	80	80		

6. CENTRE CLAUSES:

- a) The examination will be conducted Online/Offline in venues given in the respective call letters.
- b) No request for change of centre/venue/date/session for Examination shall be entertained.
- c) BNPMIPL however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- d) Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and BNPMIPL will not be responsible for any injury or losses etc. of any nature.

7.IDENTITY VERIFICATION

In the examination hall as well as at the time of Interview, the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card / Aadhar card/ E-Aadhar Card with a photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination.

Ration Card and Learner's Driving License are **not** valid id proof.

8. OTHER CLAUSES

- a) The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- b) Decision of BNPMIPL in all matters relating to recruitment will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by the company in this behalf.
- c) Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any BNPMIPL recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.

9. Process for Arriving at Scores in On-line/Offline examination

The Scores of Online/Offline Examination are obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the corrected score.
- (ii) Test wise scores and scores on total is reported with decimal point upto two digits.
- (iii) In the Selection process, an applicant has to obtain high marks in the test and rank sufficiently higher to be allowed for next stage for further process of selection.
- (iv) Merely qualifying in the online/offline examination will not entitle an applicant to appointment to the posts mentioned above in the company.
- (v) The minimum qualifying marks i.e., cut-off marks required to consider merit list for different categories of candidates will be decided by the company based on the performance of the applicants in the written examination (online/offline).

10. HOW TO APPLY

Pre- Requisites for Sending Application:

The Candidates applying for the posts mentioned above are advised to submit the application in the prescribed format published in BNPM website www.bnpmindia.com on one side only on A4 - size paper along with a requisite fee, self-certified copy of testimonials/certificates in support of educational qualifications, experience, caste category and any other relevant certificates along with a self -certified recent passport size photograph and should enclose a **DD for Rs.800/- (not applicable for SC/ST/PwBD/Ex-Servicemen)** drawn in favour of **" B N P M Recruitment Account "** payable at Mysuru issued by any Nationalized Bank.

Applications, complete in all respects along with enclosures should be sent only to the following address by Ordinary/Speed post so as to reach on or before 11.04.2026 17.00 hrs.

The envelope should be superscribed as
Application for the Post of "AM (.....)"

Ref: A d v t . N o . 02/2026 dtd.06.03.2026

**The Chief General Manager (F&A)
Bank Note Paper Mill India Private Limited,
Administration Building
Paper Mill compound
Note Mudran Nagar
Mysuru -570003**

**BNPM will not be responsible for Postal delay or loss/ Non-delivery thereof.
No correspondence in this regard will be entertained.**

Please note that, the above procedure is the only valid procedure for applying. No other mode of application or Incomplete applications, applications not in the prescribed format, applications without the copies of marks sheets & certificates or applications received after the closing date are liable to be rejected.

Note:

- The version of the detailed advertisement given in the Company's website shall be treated as final and shall supersede any other versions for all purposes. Any corrigendum/addendum relating to this advertisement/recruitment shall be hosted/notified in company's web site only. **Accordingly, the candidates are advised to visit Company's website www.bnpmindia.com regularly.**
- Decision of the Company in respect of all matters pertaining to this recruitment would be final and binding on all candidates.

11. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting application. At the time of examination/interview, or in a subsequent selection procedure, if a candidate is (or has been) found guilty of –

- (i) using unfair means or
- (ii) impersonating or procuring impersonation by any person or
- (iii) misbehaving in the examination/interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
- (iv) resorting to any irregular or improper means in connection with his/ her candidature or
- (v) obtaining support for his/ her candidature by unfair means, or
- (vi) carrying mobile phones or similar electronic devices of communication in the examination /Interview Hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
 - (a) to be disqualified from the examination/interview for which he/ she is a candidate;
 - (b) to be debarred either permanently or for a specified period from any examination/interview conducted by the company;
 - (c) for termination of service, if he/ she has already joined the Company.

Please note importantly that a candidate who has been declared successful but subsequently found ineligible will not be allowed to take part in the process / join the services of the Company and the inconvenience caused thereby will be at his/her cost and consequences.

12. IMPORTANT GENERAL INSTRUCTIONS:

1. **Prescribed qualifications and experience are minimum and mere possession of the same does not entitle a candidate to be called for On-line/Offline test and Interview. Management reserves the right to reject any application without assigning any reason and to raise or relax the standard of specifications depending upon response.** The recruitment process can be cancelled/suspended/deferred/terminated without assigning any reason. The decision of the management will be final and no appeal will be entertained.
2. If the candidate knowingly or willfully furnishes incorrect or false particulars/In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will be cancelled. If any of these shortcomings are detected even after appointment, his/her services are liable to be terminated.
3. Candidates seeking relaxation in Fee/Age must produce requisite certificates in original in support of his/her claim at the time of verification process.
4. Applications received without requisite application fee and applications not submitted strictly in required format /incomplete applications will be summarily rejected.
5. Applications received after the due date as mentioned above will not be considered and will be summarily rejected.
6. Admission to On-line/Offline test will be purely provisional without verification of age/ qualification/experience/category (SC/ST/OBC/PwBD/EWS/Ex-Ser.) etc. of the applicants. Each applicant should therefore, ensure that he/she fulfils the eligibility criteria and that the particulars furnished in the application are complete and correct in all respects. In case it is

detected at any stage that an applicant does not fulfil the eligibility criteria and /or has furnished incorrect information or suppressed any material information, his/her candidature will be cancelled and, if already appointed, his/her services will be summarily terminated without giving any notice, or any compensation in lieu thereof.

7. All educational qualifications should be obtained from recognized Indian universities/institutions. **If grades are awarded instead of marks i.e CGPA/DGPA/OGPA/SGPA etc., candidates should clearly indicate its numerical equivalent (upto two decimal points) and submit documentary proof by relevant college/university/educational institute stating the corresponding percentage obtained along with the application and at the time of document verification. In the absence of such information, the candidature of the applicant is liable for rejection.**
8. The percentage of marks is to be calculated as aggregate of all the semesters/trimesters/years taken together. Accordingly, statement(s) showing marks obtained in all the semesters/trimesters/years should be enclosed along with the application.
9. Candidates having experience should submit experience certificate(s) issued by their employers clearly mentioning the date of joining as well as relieving in their respective employment. In case of present employment, copy of appointment letter and latest salary statement issued by the employer, indicating their date of joining should be submitted and originals to be produced at the time of document verification. All Post Qualification Experience Certificates mentioning the nature of the job handled, indicating the date of joining and relieving of the posts (e.g. Offer/Appointment letter, Experience Certificate, Last 3 months pay slip on company's letterhead, Form-16, joining/Relieving order, etc. should be submitted along with the application.
10. Candidates serving in Government/Public Sector Undertakings should produce "No Objection Certificate" from their employer at the time of verification of documents /credentials, failing which their candidature may not be considered.
11. Persons who have been dismissed from the service of any organization need not apply.
12. The decision of the company in all matters w.r.t. eligibility, verification of documents/credentials, short listing of applicants for On-line/Offline test, interview and selection will be final and binding on the applicants and no correspondence will be entertained in this regard.
13. Selected candidates will be liable to be posted in company's office at Mysuru or at any other places as may be existing/opened.
14. Company takes no responsibility to collect any certificate/remittance sent separately. Candidates are advised, in their own interest, to ensure that all the required certificates/testimonials are enclosed along with their application form.
15. The Company shall not be responsible for any application being rejected which is based on wrong information provided in any advertisement issued by unauthorized person/institution.
16. Any resultant dispute arising out of this advertisement shall be subject to Jurisdiction of Courts in **Mysuru**.
17. Outstation Candidates called for Interview shall be paid III A/C class (Mail/Express) railway return fare (to and fro) by the shortest route on production of evidence of travel, i.e. railway receipt/ticket as per the extant rules of the company.
18. Only those candidates who meet the eligibility criteria and who are short-listed for On-line/Offline test will be intimated through e-mail address furnished by them. The names of candidates who are provisionally shortlisted for further selection process will be available on the Company's Website www.bnpmindia.com. **Applicants are requested to keep track of the same by visiting Company's website from time to time.** Similarly final selection result will be available on the Company's website for candidates selected for appointment.
19. Appointment of a selected candidate is subject to his/her being declared medically fit and verification of character and antecedents, caste etc., as per the requirement of the Company. Final appointment will also be subject to applicable Service & Conduct Rules of

the Company.

20. Candidates selected and appointed will be placed on probation for a period of one year which may be extended for a further maximum period as per the applicable service rules of the company, at the discretion of the management.
21. Candidates will have to produce original caste and other relevant certificates like educational qualifications, experience, age, etc. at the time of verification of documents/credentials, in support of his/her eligibility, as per the details furnished in the application, failing which his / her candidature will be cancelled.
22. Errors & omissions excused.
23. **CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.**

[CLICK HERE FOR OFFLINE APPLICATION](#)

[CLICK HERE FOR CERTIFICATE FORM –
SC/ST/OBC/EWS/PwBD/EX-SERVICEMEN](#)